

Ref #	Hits	Search Query	DBs	Default Operator	Plurals	Time Stamp
L3	78	(human with resource) and (interview\$3 with (person\$3 or candidate or employ\$3 or expert\$3 or people)) and (@ad<"20001013")	US-PGPUB; USPAT; IBM_TDB	OR	ON	2005/01/16 16:24
L4	2	(human with resource) and ((select\$3 or choos\$3 or pick\$3) with interview\$3 with (person\$3 or candidate or employ\$3 or expert\$3 or people)) and (@ad<"20001013")	US-PGPUB; USPAT; IBM_TDB	OR	ON	2005/01/16 16:09
L5	143	(monster\$.as. or (hotjob\$3).as.	US-PGPUB; USPAT; IBM_TDB	OR	ON	2005/01/16 16:11
L6	0	((monster\$.as. or (hotjob\$3).as.) and interview\$3	US-PGPUB; USPAT; IBM_TDB	OR	ON	2005/01/16 16:11
L7	0	((monster\$.as. or (hotjob\$3).as.) and (human with resource)	US-PGPUB; USPAT; IBM_TDB	OR	ON	2005/01/16 16:11
L8	4	(skill with (match\$3 or requirement) with (position or job)) and (interview\$3 with (person\$3 or candidate or employ\$3 or expert\$3 or people)) and (@ad<"20001013")	US-PGPUB; USPAT; IBM_TDB	OR	ON	2005/01/16 16:25
S1	401	((human with resource) or ((hir\$3 or interview or select or query\$3 or retriev\$3) with (people or person or expert or employee ot candiate))))ab.	US-PGPUB; USPAT; IBM_TDB	OR	ON	2005/01/16 15:59
S2	1	((normaliz\$3 or standar\$9) with (database or file or record) with value) and (@ad<"20001013")) and (((human with resource) or ((hir\$3 or interview or select or query\$3 or retriev\$3) with (people or person or expert or employee ot candiate))))ab.)	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/02/27 13:42
S3	2322	((normaliz\$3 or standar\$9) same (add or sum) same divid\$3) and (@ad<"20001013")	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/02/27 14:28
S4	75585	((normaliz\$3 or standar\$9) same compar\$3) and (@ad<"20001013")	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/02/27 14:39

S5	7	(((human with resource) or ((hir\$3 or interview or select or query\$3 or retriev\$3) with (people or person or expert or employee of candiate))).ab.) and (((normaliz\$3 or standar\$9) same compar\$3) and (@ad<"20001013"))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/03/06 13:35
S6	7749	(((assign\$3 with (value or weight)) or rank\$3) same compar\$3) and (@ad<"20001013"))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/02/27 15:10
S7	6	(((human with resource) or ((hir\$3 or interview or select or query\$3 or retriev\$3) with (people or person or expert or employee of candiate))).ab.) and (((assign\$3 with (value or weight)) or rank\$3) same compar\$3) and (@ad<"20001013"))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/02/27 14:43
S8	9201	(compar\$3 with (mean or average) with value) and (@ad<"20001013"))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/02/27 15:00
S9	1	(((human with resource) or ((hir\$3 or interview or select or query\$3 or retriev\$3) with (people or person or expert or employee of candiate))).ab.) and ((compar\$3 with (mean or average) with value) and (@ad<"20001013"))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/02/27 15:00
S10	561	((human with resource) or ((hir\$3 or interview or select or query\$3 or retriev\$3 or match\$3) with (people or person or expert or employee of candiate))).ab.	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/02/27 15:02
S11	8	(((assign\$3 with (value or weight)) or rank\$3) same compar\$3) and (@ad<"20001013")) and (((human with resource) or ((hir\$3 or interview or select or query\$3 or retriev\$3 or match\$3) with (people or person or expert or employee of candiate))).ab.)	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/02/27 15:03
S12	392	(((assign\$3 with (value or weight)) or rank\$3) same compar\$3) and (@ad<"20001013")) and "707"/\$.ccls.	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/02/27 15:45

S13	120	(((((assign\$3 with (value or weight)) or rank\$3) same compar\$3) and (@ad<"20001013")) and "707"/\$. ccls.) and (normaliz\$3 or stander\$9)	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/02/27 15:11
S14	214	(((((assign\$3 with (value or weight)) or rank\$3) same compar\$3) and (@ad<"20001013")) and "707"/\$. ccls.) and ((eas\$4 or fast\$3 or sav\$3 or short\$3) with (search\$3 or query\$3 or retriev\$3 or time))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/02/27 15:47
S15	24	("4937743" or "5111391" or "5117353" or "5197004" or "5212635" or "5239460" or "5289368" or "5325292" or "5343388" or "5369570" or "5408663" or "5416694" or "5467268" or "5500795" or "5590269" or "5596652" or "5615121" or "5617342" or "5623404" or "5636920" or "5684964" or "5737728" or "5764953" or "5765140").pn.	US-PGPUB; USPAT; IBM_TDB	OR	ON	2004/04/29 12:56
S16	23	("4937743" or "5111391" or "5117353" or "5197004" or "5212635" or "5239460" or "5289368" or "5325292" or "5343388" or "5369570" or "5408663" or "5416694" or "5467268" or "5500795" or "5590269" or "5596652" or "5615121" or "5617342" or "5623404" or "5636920" or "5684964" or "5737728" or "5764953" or "5765140").pn. and (normali\$5 or standard\$7 or weight\$3 or rank\$3 or compar\$3)	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/03/06 12:41
S17	18	(online with application).ab. and (@ad<"20001013")	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/03/06 11:26

S18	15	("4937743" or "5111391" or "5117353" or "5197004" or "5212635" or "5239460" or "5289368" or "5325292" or "5343388" or "5369570" or "5408663" or "5416694" or "5467268" or "5500795" or "5590269" or "5596652" or "5615121" or "5617342" or "5623404" or "5636920" or "5684964" or "5737728" or "5764953" or "5765140").pn. and ((normali\$5 or standard\$7 or weight\$3 or rank\$3 or compar\$3) with (rank or value or weight))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/03/06 12:42
S19	599	(resume or (human with resource) or ((hir\$3 or interview or select or query\$3 or retriev\$3) with (people or person or expert or employee ot candiate or resume))).ab. and (@ad<"20001013") and ((normali\$5 or standar\$7 or weight\$3 or rank\$3 or compar\$3) same (rank or value or weight or require\$5 or skill or qualit\$5 or character\$5) same (value or weight or rank or relevan\$3))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/03/06 16:14
S20	1	(resume or (human with resource) or ((hir\$3 or interview or select or query\$3 or retriev\$3) with (people or person or expert or employee ot candiate or resume))).ab. and (@ad<"20001013") and ((normali\$7 or standar\$7) same ((rank\$3 or compar\$3) with (person or people or expert or employee or candiate or resume)))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/03/06 16:18
S21	83	(resume or (human with resource) or ((hir\$3 or interview or select or query\$3 or retriev\$3) with (people or person or expert or employee ot candiate or resume))).ab. and (@ad<"20001013") and ((rank\$3 or compar\$3) with (person or people or expert or employee or candiate or resume))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/03/06 16:18
S22	794	((human with resource) or ((hir\$3 or interview\$3 or select\$3 or query\$3 or retriev\$3) with (people or person or expert\$2 or employee\$2 ot candiate))).ab. and (@ad<"20001013")	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/06/25 18:34

S23	30	((human with resource) or ((hir\$3 or interview\$3 or select\$3 or query\$3 or retriev\$3) with (people or person or expert\$2 or employee\$2 ot candiate))).ab. and (@ad<"20001013")) and ((analy\$7 or confiden\$5 or initiat\$7 or interpersonal or personal) with (skill or ability))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/06/25 18:36
S24	4	("4937743" or "5111391" or "5117353" or "5197004" or "5212635" or "5239460" or "5289368" or "5325292" or "5343388" or "5369570" or "5408663" or "5416694" or "5467268" or "5500795" or "5590269" or "5596652" or "5615121" or "5617342" or "5623404" or "5636920" or "5684964" or "5737728" or "5764953" or "5765140").pn. and ((analy\$7 or confiden\$5 or initiat\$7 or interpersonal or personal) with (skill or ability))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2003/06/25 18:58
S25	47	((human with resource) or resume or ((hir\$3 or interview\$3 or select\$3 or query\$3 or retriev\$3) with (people or person or expert\$2 or employee\$2 ot candiate))).ab. and (@ad<"20001013")) and ((analy\$7 or confiden\$ or (self adj confiden\$5) or initiat\$7 or interpersonal or personal) with (skill or ability))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2004/04/29 11:45
S26	80	((human with resource) or resume or ((hir\$3 or interview or select or query\$3 or retriev\$3) with (people or person or expert or employee ot candiate or resume))).ab. and (@ad<"20001013")) and ((major or degree or (society with member\$7) or militar\$5 or travel or (community with service) or award or (work with experience) or activit\$5) with (people or person or expert or employee ot candiate))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2004/04/29 11:46

S27	95	(((human with resource) or resume or ((hir\$3 or interview or select or query\$3 or retriev\$3) with (people or person or expert or employee ot candiate or resume))).ab. and (@ad<"20001013")) and ((major or degree or (society with member\$7) or militar\$5 or travel or (community with service) or award or (work with experience) or activit\$5 or ((analy\$7 or confiden\$ or (self adj confiden\$5) or initiat\$7 or interpersonal or personal) with (skill or ability or level))) with (people or person or expert or employee ot candiate))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2004/04/29 11:57
S28	952	(((normaliz\$3 or standar\$9) with value) and (@ad<"20001013")) and (((normaliz\$3 or standar\$9) with (database or file or record) with value) and (@ad<"20001013"))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2004/04/29 13:53
S29	45	((normaliz\$3 or standar\$9) with value) and ((human with resource) or resume or ((hir\$3 or interview or select or query\$3 or retriev\$3) with (people or person or expert or employee ot candiate or resume))).ab. and (@ad<"20001013")	US-PGPUB; USPAT; IBM_TDB	OR	ON	2004/04/29 12:24

S30	4	("4937743" or "5111391" or "5117353" or "5197004" or "5212635" or "5239460" or "5289368" or "5325292" or "5343388" or "5369570" or "5408663" or "5416694" or "5467268" or "5500795" or "5590269" or "5596652" or "5615121" or "5617342" or "5623404" or "5636920" or "5684964" or "5737728" or "5764953" or "5765140").pn. and ((character\$9 or major or degree or (society with member\$7) or militar\$5 or travel or (community with service) or award or (chang\$3 with (orientation or job or work)) or (work with experience) or activit\$5 or confiden\$5 or (self adj confiden\$5) or ((analy\$7 or initiat\$7 or interpersonal or personal) with (skill or ability or level))) with (people or person or expert or employee ot candiate))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2004/04/29 13:28
S31	149	(((human with resource) or resume or ((hir\$3 or interview or select or query\$3 or retriev\$3) with (people or person or expert or employee ot candiate or resume))).ab. and (@ad<"20001013")) and ((character\$9 or major or degree or (society with member\$7) or militar\$5 or travel or (community with service) or award or (chang\$3 with (orientation or job or work)) or (work with experience) or activit\$5 or confiden\$5 or (self adj confiden\$5) or ((analy\$7 or initiat\$7 or interpersonal or personal) with (skill or ability or level))) with (people or person or expert or employee ot candiate))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2004/04/29 13:54
S32	952	((normaliz\$3 or standar\$9) with value) and (@ad<"20001013")) and (((normaliz\$3 or standar\$9) with (database or file or record) with value) and (@ad<"20001013"))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2004/04/29 13:53

S33	341	(((human with resource) or resume or ((hir\$3 or interview\$3 or select\$3 or query\$3 or retriev\$3) with (people or person or expert or employee ot candiate or resume))).ab. and (@ad<"20001013")) and ((character\$9 or major or degree or (society with member\$7) or militar\$5 or travel or (community with service) or award or (chang\$3 with (orientation or job or work)) or (work with experience) or activit\$5 or confiden\$5 or (self adj confiden\$5) or ((analy\$7 or initiat\$7 or interpersonal or personal) with (skill or ability or level))) with (people or person or expert or employee ot candiate))	US-PGPUB; USPAT; IBM_TDB	OR	ON	2004/04/29 13:55
S34	66	(((human with resource) or resume or ((hir\$3 or interview\$3 or select\$3 or query\$3 or retriev\$3) with (people or person or expert or employee ot candiate or resume))).ab. and (@ad<"20001013")) and ((character\$9 or major or degree or (society with member\$7) or militar\$5 or travel or (community with service) or award or (chang\$3 with (orientation or job or work)) or (work with experience) or activit\$5 or confiden\$5 or (self adj confiden\$5) or ((analy\$7 or initiat\$7 or interpersonal or personal) with (skill or ability or level))) with (people or person or expert or employee ot candiate)) and ("707"/\$.ccls. or "705"/\$.ccls. or "709"/\$.ccls. or "715"/\$.ccls.)	US-PGPUB; USPAT; IBM_TDB	OR	ON	2004/04/29 13:57